

Highland Central School District

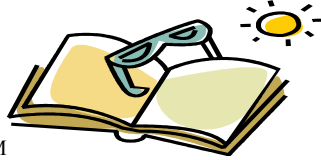
# MINUTES

Board of Education Business Meeting

Tuesday, July 10, 2012

Regular Meeting following Organizational Meeting

Held in the Jack J. Mesquita Library Media Center



PLEASE NOTE THIS MEETING WAS NOT LIVESTREAM

**CALL TO ORDER following Organizational Meeting(7:20 pm)**

## **PUBLIC COMMENTS:**

No public comment at this time.

Board President, Alan Barone, suggested a policy change under Public Comments. Barone encourages the public to address questions on paper or index card. This will allow the Board to follow-up any concerns or questions in a timely manner.

## **ACCEPTANCE OF REPORTS:**

BE IT RESOLVED that the Board of Education acknowledges reviewing the following reports:

- a) Minutes from Board of Education meeting and Organizational meeting - June 18, 2012
- b) DOT Inspections
- c) Attendance & Enrollment Report:- Period 10 - June 1 – June 21, 2012

Motion made by Debbie Pagano; Seconded by Tom Miller; Motion carried unanimously with a 7-0 vote. Discussion: Deborah Haab discussed brake failure reflected in report from DOT Inspection.

## **CURRICULUM AND INSTRUCTION:**

- a) **Directors' Reports:** Directors will submit a report on important information pertaining to their respective departments. Reports are on file in District Office.

- b) **Approval of Committee on Special Education Minutes**

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE Meetings of June 15<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup>, 2012, and authorizes the arrangements for such students' special education programs and services.

Motion made by Tom Miller; Seconded by Mike Reid; Motion carried unanimously with a 7-0 vote. Discussion:

- Tom Miller asked if a report could be documented from students that have been declassified and how successfully they have been with this transition.
- Kim Sweeney thanked Maria McCarthy and Food Services Department for all their hard work during the week of graduation.

c) Approval of Committee on Preschool Special Education

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Preschool Special Education according to the minutes of the CPSE meetings of June 14<sup>th</sup>, 15<sup>th</sup>, and 26<sup>th</sup>, 2012, and authorizes the arrangements for such students' special education programs and services.

Motion made by Tom Miller; Seconded by Debbie Pagano; Motion carried unanimously with a 7-0 vote.

**PERSONNEL:**

The following personnel items were motioned by Mike Bakatsias to move as a block (a, c, d); Seconded by Sue Gilmore; Motion carried unanimously with a 7-0 vote.

a) Resignation

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, with regrets, accepts the resignation for the purpose of retirement:

Employee: Juliette Cosh  
Position: Math Teacher  
Effective Date: June 30, 2012

b) Tenure Recommendation

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the tenure recommendation of the following individual:

Employee: Roseann Bayne  
Position: School District Administration  
Effective Date: July 22, 2012

Motion carried by Sue Gilmore; Seconded by Kim Sweeney; Motion carried unanimously with a 7-0 vote. Discussion: Deborah Haab recognized Roseann Bayne for her dedication and commitment and her continued efforts as Assistant Superintendent of Schools.

c) Maternity Leave

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the maternity leave for the following individual:

Employee: Christina Saylor  
Position: Middle School Social Studies Teacher  
Effective Date: On or about October 17, 2012 through March 8, 2013

d) Unpaid Leave

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the unpaid leave for the following individual:

Employee: Silvia Daole  
Position: Foreign Language Teacher  
Effective Date: September 1, 2012 through June 30, 2013

The following personnel items (e,f) were motioned by Kim Sweeney to move as a block;  
Seconded by Mike Reid; Motion carried unanimously with a 7-0 vote.

e) Appointment

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of the following individual:

Employee: Kelly Wilson  
Position: Food Service Worker (replace Nicole Wood),p/t 2.5 hr/day  
Salary: Grade 1, Step 2, \$11.06/hr  
Effective: September 1, 2012  
Probation Period: September 1, 2012 – March 1, 2013  
Reason: Replace Nicole Wood resignation

Employee: Sarah Dudley-Lemek  
Position: Assistant Principal  
Probation Period: July 30, 2012 – July 29, 2015  
Tenure Area: School Building Leader  
Effective Date: July 30, 2012  
Reason: Replace Andre Spinelli resignation

f) Interim Appointment:

Employee: Louise M. Lynch  
Position: Business Administrator Interim  
Salary: \$400.00 / day  
Effective Date: July 2, 2012

Board recessed for a brief reception at 7:30 pm to recognize tenure appointment.  
Board reconvened at 7:55 pm.

BUSINESS AND OPERATIONS

a) Excess Surplus Vehicle

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following bids: One (1) 2000 Bluebird 65 Passenger Bus, VIN #1BAAGCPA2YF090819 sold to Juan Flores of Wallkill, NY for a total bid amount of \$3,269.99 and One (1) 1993 Ford Pick-up Truck, VIN#2FTHF26H8PCB47793 sold to Jeff Frederickson of LaGrange Transport, LaGrangeville, NY for a total bid amount of \$385.00.

Motion made by Sue Gilmore; Seconded by Debbie Pagano; Motion carried unanimously with a 7-0 vote.

### **SUPERINTENDENT COMMENTS:**

- Congratulated principals and directors for all their efforts in the success of 5<sup>th</sup> grade moving-up ceremony, 8<sup>th</sup> grade graduation and high school graduation.
- Recognized and thanked Pete Miller, Carol Potash, Pete Harris and their departments for all their effort in setting up the graduation ceremony (esp. in unusual high temperatures)..
- Strategic Planning to start in August.
- Annual Retreat Meeting scheduled for July 9<sup>th</sup> and July 10<sup>th</sup> – new APPR regulations will be discussed.
- Visit from the International Academic Alliance (NYC) to discuss collaborative partnership. This will allow students to exchange curriculum and learning abilities. A follow-up discussion with board members will take place at future meetings.
- Trial membership with NYSSBA.

The following questions/concerns/comments were discussed by board members:

- Kim Sweeney verified dollar amounts of trial membership and yearly subscription with NYSSBA. Discussion took place and it was agreed that a trial membership will take place.

### **BOARD OF EDUCATION:**

#### **Old Business:**

a) **BOCES Update** - No update at this time.

b) **APPR Compliance**

BE IT RESOLVED that pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Regents Rules, the following persons, having completed all of the required training to be certified by the Board of Education as “Lead Evaluators” for classroom teachers and building principals:

For Classroom Teachers: Joel Freer, Rosann LaManna, Daniel Seyler-Wetzel, Megan Connors, Pete Harris, Barbara E. Chapman

For Building Principals: Deborah A. Haab, Roseann Bayne “.

Motion made by Mike Bakatsias; Seconded by Tom Miller; Motion carried unanimously with a 7-0 vote.

c) **Support Services Committee Report on Energy Performance Contract**

Alan Barone reported to the Board his meeting results with ECG. Alan discussed various suggestions from Johnson Control. Mike Bakatsias suggested various alternative energy saving options, for example, solar panels, hot water heater, etc. Tom Miller expressed a concern if future board members and administrators will continue this “operation” in future years. It was decided a comprehensive audit from Johnson Control will take place.

#### **New Business:**

a) Dignity for All Students Act (DASA) Policy (1<sup>st</sup> Reading)

b) Concussion Management Policy (1<sup>st</sup> Reading)

All coaches will have to be trained prior to fall sport season. Discussion about the process of this new policy took place.

c) Correspondence – none at this time.

d) Future BOE Agenda Items

Kim Sweeney asked about update on time clocks. A follow-up from the Finance Manager will take place in future meetings.

The Board had the following questions/comments/concerns:

- Alan Barone thanked the Board for their support. Alan Barone and Deborah Haab have met several times already to brainstorm ideas on ways to connect with the community and move the district in a forward direction. Some suggestions were as follows:
  - 1) Board have physical tours of the buildings;
  - 2) Change the Public Comment Policy which could result in more productive and timely meetings.

**PUBLIC COMMENT**

- Darlene Plavchak, Highland resident, suggested if there could be a way the roles of Superintendent, Assistant Superintendent, Principals, Director', etc. ., could be public information. This would educate the voters to a more understanding of their responsibilities and roles prior to the budget vote.
- Terri Jones, reporter with Southern Ulster Times, suggested submitting an article in newspaper, for example "A Day in the Life Of .....".

**ADJOURNMENT (8:40 pm)**

Motion made by Kim Sweeney; Seconded by Tom Miller; Motion carried unanimously with a 7-0 vote.

**EXECUTIVE SESSION: ANTICIPATED UPON BOARD APPROVAL**

RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

1. \_\_\_\_\_ Matters which will imperil the public safety if disclosed;
2. \_\_\_\_\_ Any matter which may disclose the identity of law enforcement agent or informer;
3. \_\_\_\_\_ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. \_\_\_\_\_ Discussions regarding proposed, pending, or current litigation;
5. \_\_\_\_\_ Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;

6.   x   The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7.        The preparation, grading or administration of examinations;
8.        A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

**ADJOURNMENT (10:07 pm)**

Motion made by Tom Miller; Seconded by Mike Reid; Motion carried unanimously with a 7-0 vote.

Minutes submitted by,

Lisa M Cerniglia,  
District Clerk